

Your authentic Christian school



Firm foundations, future impact





You're the reason
why we want the
very best future for
Genesis Christian
College. Our vision
is to serve you
and make you
proud to be part of
our community.

PAUL STERLING PRINCIPAL



Share in our vision

The strength of Genesis Christian College has always been the steadfast community of faith and prayer that surrounds us and empowers us.

Those same, strong foundations of Christian values underpin our new strategic vision, which will begin next year and last until the end of 2024.

Genesis is and will continue to be a community that holds Christ-likeness, excellence, integrity, perseverance, service and respect as values to be cherished.

These defining, refining values also give us the central theme for our strategic vision: Firm foundations, future impact.

Our theme honours our past successes in creating a connected community while looking to the future and outlining the next steps we can take to grow into an even more engaged, more vibrant place of learning and faith.

Most of all, this strategic vision is about you.

You are part of a community of more than 1,500 students, 200 staff and thousands of parents and family members.

You're the reason why we want the very best future for Genesis Christian College. Our vision is to serve you and make you proud to be part of our community.

In fact, to form this next chapter in our history, our College Senior Leadership Team and the College Board have widely consulted with key staff, students and parents to form this plan. You have led our way forward.

Rising from our firm foundations are five strategic priorities, each reflecting a desired strength within the College:

1. Robust faith framework
2. Future-focused learning
3. Engaging culture
4. Inspiring staff
5. Infrastructure and campus development.

These priorities will guide our College planning and decision making at all levels and will enable us to plan where we can achieve the greatest impact for the greatest number of people. They will frame the way we set and assess key projects and priorities. They will guide our daily operations.

Firm foundations, future impact. The time is now to build a wonderful future together.

We welcome your prayers for the future of our College as we continue to deliver innovative and relevant education within a safe, Christ-centred environment.

God's blessings to each of you as you continue to be part of the Genesis journey.

Paul Sterling
Principal





Our journey.
Our story.



The story of Genesis Christian College is powerfully connected by where we've been, where we're going and who we want to be.

Just as our founders envisaged more than 30 years ago, Genesis Christian College has become an inspiring place of learning and a committed community of faith.

So many have been a part of this mission. Teachers. Students. Staff. Families. Everything that defines us today has been shaped by those who have walked on our journey since our humble beginnings in 1991.

While our mission has remained steadfast, we have witnessed incredible changes to how our school has developed in such a short time. When our doors opened for the first time, just 35 students walked through them.

Today, we boast enrolments of 1,560 students from Prep to Year 12 with families eager to experience the Genesis Christian College difference.

Our campus—featuring a modern array of classrooms, learning centres, auditoriums, sporting facilities and play spaces—is the envy of many comparable schools in the region. Campus life is vital to our students and staff so we believe in designing and providing stimulating spaces where everyone can develop and grow to their full potential.

A school cohort our size requires the support of a devoted team of staff. Throughout the years, Genesis Christian College has been blessed by hundreds of staff, teachers and leaders who have created an unparalleled culture of excellence and innovation. The College is forever indebted to their collective commitment to education and faith.

Our future is certain. Christ-led values will continue to guide us as a community of learning and faith. No matter what kind of changing world awaits our students, they will be prepared to meet all challenges and flourish in their lives well beyond their schooling years. Their future is our future.

This is the story of Genesis Christian College—a proud story that grows every single day.

Our mission

Our mission is to provide high quality education that develops a passion for lifelong learning, Christian character and a desire to serve God in the wider community.

Our vision

We deliver innovative, relevant education that develops personal excellence and school pride within a safe, Christ-centred environment.



Our College values

- Christ-likeness
- Excellence
- Sense of service
- Integrity
- Respect
- Perseverance and resilience
- Unity



INTRODUCING

The five priorities



- 
- 1 Robust faith framework
 - 2 Future-focused learning
 - 3 Engaging culture
 - 4 Inspiring staff
 - 5 Infrastructure and campus development

Robust faith framework





We embrace a robust faith framework which reflects our authentically Christian culture and practices by:

- defining a clear Christian worldview that shapes and supports learning in the classroom
- establishing a holistic faith framework
- providing more mission and faith-in-action opportunities for students
- providing a robust and relevant Christian Life Program
- offering practices in relation to the formation of Christ-like character for students.

In the next three years we will:

- build on our Christian foundations by:
 - equipping staff to articulate our Christian values and world view as they engage with our community
- invest in the formation of Christian character by:
 - further developing a uniform Christian life curriculum from Prep to Year 12 that impacts and shapes the head, heart and hands of students
 - researching and implementing practices that enhance the formation of Christ-like character in our students
 - developing additional mission trips and faith-in-action opportunities.

Future -focused learning

We provide future-focused learning that equips students for whatever role or environment God places them in by:

- equipping students to thrive in the educational setting and beyond
- creating an environment of possibility and curiosity
- providing students with the skills and opportunities to achieve personal excellence
- focusing curriculum delivery on the acquisition of future skills.

In the next three years we will focus on student outcomes by:

- developing a future and industry-oriented strategy for learning at Genesis
- identifying and consolidating transferrable skills across all subject areas for the future to equip students for rapid change in society
- embracing teaching and learning initiatives that drive the digital education agenda within the College and enable all students to be fluent in future technology, risk-taking and innovation.





Engaging culture

We nurture a living and vibrant culture that is invested in creating a connected and engaged community by:

- developing engaged and proud students
- encouraging self-assured students who have a sense of belonging and safety
- inspiring visible school pride within the whole College community
- prioritising student wellbeing initiatives
- embedding student behaviour and staff practices that truly reflect our cultural and spiritual identity.

In the next three years we will:

- champion student involvement by:
 - defining and building student leadership capacity and providing a wide range of opportunities in all year levels
 - enhancing school spirit through initiatives and mechanisms that will engender greater school pride
 - implementing rituals and rites of passage to develop long-term College community connections
- enhance co-curricular opportunities by:
 - building a stronger program in sport, the arts and cultural activities to build character, develop school pride and support the development of the whole child
 - developing a co-curricular student challenge program for middle school students to test their problem-solving skills, develop a growth mindset and build resilience
- tailor student support to match student needs by:
 - researching and reviewing current learning support programs, and equipping staff to value and support our diverse learners
- prioritise community and belonging by:
 - strengthening opportunities for parents to engage with their child's education and be involved in the College community.

Inspiring staff



We develop and nurture Christian staff, whose passion and drive inspire and support our students to achieve their aspirations by:

- equipping and inspiring passionate Christian staff
- being an employer of choice among Christian schools
- empowering and equipping future leaders.

In the next three years we will:

- invest in our staff by:
 - building connections with universities, alumni and the wider community to continue to identify and recruit high quality Christian staff
 - embedding Our Cultural Way to build unity, wellness and cohesion among Christ-centred staff
 - developing a leadership training framework that equips staff to enhance our College community and be recognised as influencers within the College and the wider education sector.





Infrastructure and campus development

We enact infrastructure and campus development initiatives that align with our strategic direction by:

- maintaining the College Master Plan and the facilities and development priority list
- developing and aligning our subsidiary businesses within our strategic direction
- responsibly managing financial ratios and benchmarks.

In the next three years we will:

- continue to prioritise infrastructure and campus development by:
 - updating the College Master Plan by reviewing the current and future infrastructure and campus needs to ensure the plan will serve the Genesis community well into the future
 - developing and aligning our subsidiary businesses by reviewing resourcing, operations and governance to identify and take hold of opportunities, improve working conditions, create efficiencies and ensure prudent financial stewardship.

My boys joined the Genesis community in Year 5, and 8 years later we have one about to graduate and the other entering his final year of school. As a parent, I am full of admiration and appreciation for the staff at Genesis Christian College both past and present. I have a true lived experience of the importance of teachers. At Genesis the staff have been professional, caring and always focused on establishing a strong foundation. We are so thankful for the positive impact that Genesis has had on our children.

GENESIS PARENT





Your authentic Christian school



📞 3882 9000 ✉ admin@genesis.qld.edu.au
12-16 Youngs Crossing Road Bray Park Qld 4500

genesis.qld.edu.au